One Facility Ltd

Policies and Procedures

Health & Safety Policy

Policy Statement

One Facility Limited is a facilities management service provider, providing complete maintenance solutions. The Company regards Health & Safety matters to be a priority and an integral part of all its activities, including the maintenance of quality and standards.

The Company considers Health & Safety to be a management responsibility equal to that of any other function. It is, therefore, the policy of the Company to provide and maintain a working environment that is, so far as is reasonably practicable, safe and without risks to health, adequate as regards welfare facilities and that ensures that persons not in the Company's employment are not exposed to risks which may arise from the Company's activities.

To demonstrate this commitment we undertake to:

- Maintain a Health & Safety management system (SMS) that is fully compliant with ISO 45001.
- Comply with all legal and other requirements applicable to the business.
- Monitor our SMS and set objectives and targets to continually improve our health and safety performance.
- Provide and maintain equipment and systems of work which are, so far as is reasonably practicable, safe.
- Provide such resources, information, training and supervision necessary to enable the Company and its employees to meet their Health & Safety responsibilities.

In order to implement this Policy, the commitment of everyone concerned is necessary and it is a condition of employment that all employees will cooperate with the Company by:

- Following instructions contained in the SMS or notices displayed on Company property.
- Taking reasonable care of their own Health & Safety and of persons who may be affected by their acts or omissions at work.

This Policy is the responsibility of the Board of Directors and will be reviewed periodically following Health & Safety audits to ensure it remains effective and in line with current legislation. It is the responsibility of all employees to undertake a commitment to the working practice of this Policy.

S.O'Shea

Managing Director

One Facility Limited